

THIS POLICY NOTICE APPLIES TO ALL STAFF, LEARNERS, CONTRACTORS & VISITORS

NO SMOKING AT COLEG MORGANNWG



The Smoke Free Premises etc. (Wales) Regulations 2007 came into force on the 2nd of April 2007 and bans smoking completely in all buildings and premises occupied by Coleg Morgannwg.

Any breach of this Policy will constitute a disciplinary offence. People smoking tobacco products in prohibited areas are required to give a civil and courteous response when asked to extinguish them.

We do provide designated smoking areas within the college grounds on the following campuses - Rhondda, Pontypridd, Aberdare and Nantgarw.

Smoking is only permitted within these designated areas, smoking anywhere else on the college grounds is strictly forbidden. You may only smoke in your vehicle if all windows and doors are closed, but remember it is against the law to smoke in a college vehicle.

What happens if I do smoke outside the designated smoking area?

The law sets out specific penalties for smoking in no-smoking premises.

You personally can be fined **£200**.

The College can be fined up to **£1000** if we do not make every effort to stop you smoking here.

Staff, Learners, Contractors and Visitors, who are observed smoking outside designated smoking areas will be reminded of the smoke free law and Coleg Morgannwg smoking policy and asked to stop and move to a designated smoking area. If this request is refused, they will be asked to leave the premises – and may be reported to the authorities and face a possible maximum £200 fine.

Both Staff and Learners will be subject to the relevant disciplinary code of the College if discovered smoking outside the designated smoking areas.

The disciplinary code is specific in what action can be taken depending on the level of seriousness of the offence, and this is detailed within the disciplinary code.

A member of staff who smokes outside a designated smoking area may be treated as having committed an act of gross misconduct.

The ban applies to Staff, Learners, Contractors and Visitors equally because the law applies to everyone equally.